

## Guidelines for the Election of Chairs and Vice Chairs of the Commission and its Subsidiary Bodies

*(submitted by the Commission Chair in coordination with STACFAD Chair)*

### Principles:

- a) The election of ICCAT Officers (i.e. the Chair and Vice Chairs of the Commission, ICCAT Panels, and Committees) should be done through a transparent and inclusive process and decisions taken by consensus; voting should only be considered as a last resort.
- b) Election of Officers should be on an individual basis (*intuitu personae*), rather than on the basis of Contracting Party. While personal merit remains decisive, to the extent possible, there should be a fair and balanced representation of all interests: developed and developing States, geographical balance and gender balance. Ideally, no CPC should be represented in more than one Chair position at any given time.

[...]

- c) In order to assist the Chairs when necessary, the subsidiary bodies, at their discretion, may each elect a vice-chair.

[...]

- d) The Chair and the two Vice-Chairs of the Commission may not be elected for more than two consecutive terms in the same position. The Chairs and Vice Chairs of the subsidiary bodies may be eligible to be re-elected for multiple terms, unless the Commission establishes term limits for these positions in the Rules of Procedure. Where there is the possibility of re-election, efforts should be made to invite and consider nominations of alternative candidates, and to consider the suitability of all candidates based on their expertise and experience.

- e) The principles outlined above apply *mutatis mutandis* to the SCRS. Given the particular and more independent nature of the SCRS and its work, the process and procedures outlined below do not apply in the election of the SCRS Chair and the selection of its officers.

- f) These guidelines are to be understood and applied consistent with the relevant provisions of the Rules of Procedure.

[...]

Process and procedures:

- a) The Commission Chair, with the assistance of the Secretariat, will circulate a request for nominations from Contracting Parties at least six months in advance of the annual meeting where an election will take place. When requesting nominations, the Secretariat will advise the Commission on which current ICCAT Officers are eligible for re-appointment, and, of those, which would be available to serve if re-elected. The circular should request Contracting Parties to submit any nominations at least two months before the annual meeting.
- b) Contracting Parties nominating first-time candidates should include a brief CV or other summary of qualifications to assess their suitability for the position. The initial list of candidates will be circulated to the Commission for information at least six weeks before the annual meeting.

[...]

- c) If the initial list of candidates does not provide the balance as stated in the principles above, the Commission Chair, with the assistance of the Secretariat, will seek additional suitable candidates from the under-represented groups. Any changes to the initial list of candidates resulting from this part of the process will be circulated to the Commission for information at least thirty days before the annual meeting.

[...]

- d) On the basis of the list developed pursuant to the above process, the Commission Chair and Vice Chairs will work with the Contracting Parties in advance of the annual meeting, including to resolve situations where more than one nomination is received for a position, with a view to developing an equitable and balanced proposed list of Officers that can be agreed at the annual ICCAT meeting. Contracting Parties should also consult with one another as needed during this period to try to resolve any differences of view.
- e) In light of these consultations, the Chair will circulate a proposed list of Officers to the Contracting Parties as soon as possible and at least two weeks before the annual meeting for consideration.
- f) No new nominations for Officer positions should be made during the ICCAT annual meeting itself unless exceptional circumstances exist such as a lack of nominees for a particular position.
- g) Taking into account the results of the process set out above, each ICCAT subsidiary body and the Commission will, consistent with ICCAT's Rules of Procedure, go through the process of formally electing their officers, during their respective sessions at the annual Commission meetings.