

INTERNATIONAL COMMISSION FOR THE
CONSERVATION OF ATLANTIC TUNAS



COMMISSION INTERNATIONALE POUR LA
CONSERVATION DES THONIDES DE L'ATLANTIQUE

COMISION INTERNACIONAL PARA LA
CONSERVACION DEL ATUN ATLANTICO

Madrid, 29 May 2024

ICCAT CIRCULAR # 05388 / 2024

SUBJECT: POSITION ANNOUNCEMENT: VMS MANAGER/TECHNICAL OFFICER FOR THE COMPLIANCE DEPARTMENT

I should like to transmit to you the attached position announcement for a Vessel Monitoring System (VMS) Manager/Technical Officer. I should be grateful if you could distribute this position announcement to qualified individuals that may be interested.

This position has arisen due to the foreseen restructuring of the department which will take place following the retirement of the Head of the Compliance Department in September 2024.

Please accept the assurances of my highest consideration.

Executive Secretary



Camille Jean Pierre Manel

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- Cooperating Parties, Entities or Fishing Entities

Attachment: Position announcement: VMS Manager / Technical Officer.



Position announcement
Vessel Monitoring System (VMS) Manager/ Technical Officer for the Compliance Department

The International Commission for the Conservation of Atlantic Tunas is an inter-governmental fishery organisation responsible for the conservation of tunas and tuna-like species in the Atlantic Ocean and its adjacent seas. ICCAT compiles fishery statistics from its members and from all entities fishing for these species in the Atlantic Ocean, coordinates research, in particular stock assessment, on behalf of its members, develops scientific-based management advice, provides a mechanism for Contracting Parties to agree on legally binding management measures, and produces relevant publications. The management measures adopted contain requirements for both the Contracting Parties to ICCAT and for the ICCAT Secretariat. The Department of Compliance oversees the submission of reporting requirements and the implementation in general of the legally binding measures.

For general information about ICCAT please visit www.iccat.int.

Duties and responsibilities

Under the general supervision of the Head of the Compliance Department and of the ICCAT Executive Secretary, the person hired will work within the team in charge of monitoring the implementation of Recommendations adopted by the Commission.

The main duties and responsibilities are as follows:

VMS management

- Maintain the VMS database ensuring coherence with the ICCAT Record of Vessels;
- Extract reports and send to CPCs in accordance with current active measures;
- Integrate retroactive VMS messages resulting from temporary failures;
- Correspond with CPCs as required to ensure the integrity of the database;
- Liaise with service provider to ensure the correct functioning of the system and manage the annual contract with same;
- Assist with the installation of Digital Certificates;
- Preparation of documents for ICCAT Annual Meeting.

Database activities

Under the guidance of the Head of the Compliance Department, and in cooperation with the Statistics Department, the Technical Officer may be required to develop applications for the processing of information by the Compliance Department. Such applications should, as far as possible, be compatible with the Integrated Online Management System (IOMS) which is currently under development. In addition, the incumbent may be required to assist in the management and future development of the current electronic Bluefin Catch Document programme (eBCD) and any future Catch Document Schemes (CDS) adopted by the Commission.

Other activities

The Technical Officer will be requested to assist with other tasks assigned to the Compliance Department as the need arises, particularly in relation to:

- Participation in technical meetings and collaboration with other Regional Fishery Management Organization (RFMO) or institutional bodies on VMS and related issues;
- Filing and acknowledgement of compliance related information;
- Processing of compliance information received, particularly relating to vessel databases;
- Checking coherence of responses to Annual Reports in the IOMS system;



COMISION INTERNACIONAL PARA LA
CONSERVACION DEL ATUN ATLANTICO

- Assistance with the development of the List of Vessels presumed to have carried out illegal, unreported and unregulated fishing activities;
- Any other tasks assigned by the Head of the Compliance Department or Executive Secretary.

Qualifications and experience - essential

1. University degree, preferably although not essentially, in an information technology or fisheries related field.
2. Excellent knowledge of the computer tools needed for database management and the entry/extraction of data and related information.
3. 5 years' experience with relational databases (development and design). Mainly focus on PostgreSQL, MySQL/MariaDB.
4. 3 years' experience of the following:
 - Web applications (Java environment) and for webservices integration;
 - Spring framework, Spring Security and JPA;
 - Developing REST webservices;
 - Use of Git and CI/CD.
5. Working knowledge of English with good writing and communication skills.

Qualifications and experience - desirable

1. Good knowledge of other two official languages of ICCAT;
2. Experience in front-end development (Angular);
3. Experience with Javascript and/or Typescript;
4. Experience with other JS frameworks;
5. Experience with cloud infrastructure deployments (Docker, Kubernetes, AWS, etc.);
6. Experience with such web technologies as Node;
7. Knowledge of the law of the sea and the functioning of Regional Fisheries Management Organizations (RFMOs).

Personal qualities required

1. Ability to work under pressure;
2. Ability to work within a team of people of different nationalities and cultures;
3. Attention to detail and care in management of sensitive information;
4. The ability to express ideas in writing clearly and concisely.

Note, candidates may occasionally be requested to travel for meetings both within and outside of Spain.

Salary and remunerations

The position will be classified according to the United Nations Scheme at the Professional Level P-2, Step 1. The position is subject to a one-year probation period.

Application for the position

Candidates should submit their application with Curriculum Vitae, to be received at the Secretariat by **28 June 2024**. The CV should include documented educational background, professional experience. The application should be accompanied by three Letters of Recommendation (with contact details) and copies of relevant educational qualificaitions. Submissions should be sent to:

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Mr Camille Jean Pierre Manel, Executive Secretary (camille.manel@iccat.int with copy to ana.martinez@iccat.int)

ICCAT

Corazón de María, 8.

28002 Madrid

Spain

A personal interview may be required as well as a comprehensive medical examination. Such interview may be carried out online if necessary.