

**Report of the Ad Hoc Working Group on Labour Standards (LSWG)**  
(Online, 31 May 2023)

**1. Opening of the meeting and meeting arrangements**

The Chair of the Ad Hoc Working Group on Labour Standards (LSWG), Ms. Alexa Cole (USA), opened the meeting and welcomed participants to the virtual meeting of the Working Group.

**2. Nomination of rapporteur**

Mr. William Harris (Canada) was appointed as rapporteur for the meeting.

**3. Adoption of agenda**

The Chair opened the floor for any comments on the tentative agenda. There were no comments and the meeting agenda was adopted and is attached as **Appendix 1**.

The Executive Secretary welcomed participants to the meeting and provided an overview of the list of delegations from participating CPCs and observers in attendance. The List of participants is contained in **Appendix 2**.

**4. Review of the outcomes of the Fourth Meeting of the Joint FAO/IMO/ILO Ad Hoc Joint Working Group (JWG) on Illegal, Unreported, and Unregulated (IUU) Fishing and Related Matters (Torremolinos, Spain, 23-25 October 2019)**

The Chair noted the availability of a meeting document that presented the final report of the 4th FAO/ILO/IMO (JWG) meeting on IUU Fishing and other related matters [JWG 4-15] and outlined the outcomes and recommendations of that meeting. The Chair noted that the JWG meets every four years, and that a fifth meeting is tentatively scheduled for a time in October-November 2023.

The United States expressed its continued support for the JWG, and noted the importance and relevance of its meetings, especially the actions highlighted under paragraphs 8.1, 8.2, and 8.3 of the final report, to the current work undertaken at ICCAT.

**5. Review of LSWG workplan agreed in 2022 and relevant actions**

**5.a) Review of information available in the ICCAT repository**

The Chair referenced the adoption of the 2022 LSWG workplan, which included the creation of an online repository, to be populated by CPCs, for information related to labour abuses and safety issues affecting fisheries management, such as relevant international instruments, publicly available guides and training materials, or reports on relevant domestic laws and regulations.

The European Union and Korea indicated that their delegations intend to submit information following the meeting. Brazil also indicated an interest in submitting information to the online repository, and highlighted that its materials are in Portuguese and Spanish, which may be particularly useful to CPCs in Latin America.

The United States provided a summary of its submission to the online repository. Its submission contained links to relevant international instruments, such as the *Work in Fishing Convention, 2007* (ILO C.188) as well as training materials and guides for inspectors to assist in the identification of labour issues. The submission also identified relevant domestic laws that enabled authorities to prosecute forced labour and for national agencies to detect labour violations on board vessels flagged to the United States.

### **5.b) Review and follow-up on issues discussed with ILO in 2022**

The ILO expressed its continued willingness to discuss capacity building needs with CPCs, with respect to the implementation of ILO C.188 and other international standards connected to the instrument. The ILO stated that it has developed several training tools to assist domestic authorities, particularly law enforcement officials, and remains available to share these resources as needed.

The United States expressed an interest in knowing more about an online training tool for fisheries inspectors that was promoted by the ILO. The ILO explained that a training course for law enforcement officials is conducted annually, and it contains a new e-learning component with various modules, including detection of forced labour. Further information is available on the ILO website<sup>1</sup>.

### **5.c) Consideration of possible development of best practices on labour standards for ICCAT**

The Chair presented a 'Draft resolution by ICCAT on core principles for labour standards in ICCAT fisheries', and acknowledged that Chinese Taipei and Korea had already provided written comments on the draft resolution. The Chair explained that the draft resolution took inspiration from a similar non-binding resolution adopted at the Western and Central Pacific Fisheries Commission (WCPFC) in 2018, as well as previous discussions at ICCAT, including during the negotiations and adoption of ICCAT's observer safety measure (*Recommendation by ICCAT on protecting the health and safety of observers in ICCAT's regional observer programs* [Rec. 19-10]).

Japan acknowledged that the draft resolution uses non-binding language, but noted its continued cautiousness towards the text because non-binding resolutions may provide a basis of binding recommendations in the future, in which case its delegation's position on the text may change. Japan further emphasized that even if Japan agrees the text of the draft resolution at the Commission, they do not necessarily take the same position as the draft resolution when establishing a legally binding recommendation in the future and, given the draft resolution includes a provision on reporting implementation, the text should be considered with appropriate seriousness.

The United States expressed its support for the draft resolution as an important first step in the adoption of standards to promote decent work and worker safety in fisheries. The United States also added that it had submitted written comments on the draft resolution, albeit shortly before the meeting, and explained the motivation behind its proposed addition of a provision (and corresponding annex) on procedures encouraged to be taken in the case of emergencies, such as a missing crew member.

Norway also expressed its support for efforts to address labour standards in ICCAT fisheries, including through the draft resolution, and highlighted that the provisions of the draft resolution reflect relevant international instruments, such as ILO C.188. However, Norway also stated that the most appropriate course of action remains for States to ratify and implement these international instruments and to avoid duplicative discussions across different international bodies.

Brazil expressed that it held similar views to Japan and Norway, and intended to propose certain edits to the draft resolution in order to align it more closely with ILO C.188.

CPCs discussed the draft resolution paragraph by paragraph. The Chair highlighted that the absence of perambulatory paragraphs was intended in order to ensure the most efficient use of time and focus discussions on the substantive provisions in the text. CPCs, observers, and ILO experts together discussed a variety of questions and approaches to potential edits to the draft resolution.

One CPC questioned whether it was necessary to explicitly state "migrant workers" after "all crew" in the text of the draft resolution as the latter encompassed the former. However, another CPC emphasized the particular vulnerability of migrant workers, and supported the retention of this text.

---

<sup>1</sup> <https://www.itcilo.org/courses/training-inspectors-labour-conditions-board-fishing-vessels>

CPCs also discussed the scope of the draft resolution, and expressed different views on whether its provisions would be encouraged “in the ICCAT Convention Area” or in “fisheries under the competence of ICCAT.” Some CPCs expressed the importance of extending these principles to all ICCAT fishing activities and vessels, including transshipment, but ultimately two different formulations of the text were left in brackets for further consideration.

Meeting participants also suggested several new provisions for the text related to identifying and reporting potential violations of labor abuses, dispute settlement in labor agreements, prohibition of recruitment fees, remuneration and social security. The United States also introduced, in more detail, its proposal for a new paragraph, and corresponding annex, on the implementation of emergency action plans (EAPs). The United States noted that the proposed annex was modelled off a similar annex contained in ICCAT [Recommendation 19-10](#), but with necessary modifications to fit the scope of this draft resolution. Some of these new ideas and text suggestions were discussed in detail, but several CPCs also expressed the need to have more time intersessionally review the new text. Ultimately these suggestions were retained in the draft text within brackets for further consideration.

CPCs raised several other questions about the content of the draft resolution. One CPC questioned the value of a provision encouraging access to a communication device on board the fishing vessel since the vessel operator, if it is a situation of labour abuse, is unlikely to permit access. That CPC further noted that an ultimate solution to this problem would be to provide a satellite communication device for each crew member, but this is unrealistic. The Chair remarked that, as a minimum, the provision would enable prosecution for non-compliance, and another CPC noted that a lack of communication would severely undermine worker protection.

In response to an encouraged reporting provision in the draft resolution, one CPC expressed its concern over the potential for increased reporting burden, and stated that reporting should be undertaken in a concrete way, with careful assessment of what is to be reported, who can review the information or data, and for what purpose. The CPC emphasized that data confidentiality requirements should also be considered, and proposed that CPCs that have ratified relevant international instruments could be exempted. The Chair clarified that one of the action points in the LSWG workplan was to contribute ICCAT’s knowledge and experience into relevant ILO work, and that reported information from CPCs could serve this objective.

Lastly, one CPC asked for clarification on the meaning of text that described “concerted efforts” and “innovative options” to assist in implementation of the resolution. The Chair responded that the intent was to convey the need for greater than ordinary efforts in assisting developing States, and that labour issues are often difficult and complex, necessitating more novel approaches.

## **6. Consideration of future work**

The Chair took the opportunity to share that the Chair of the Working Group on Integrated Monitoring Measures (IMM) had allocated time during the 16th Meeting of the Meeting of the IMM Working Group to present the current work of the LSWG, including the latest version of the draft resolution. The Chair clarified that no drafting will take place and only the future schedule would be decided during that meeting.

The Chair then thanked the meeting participants for their detailed and constructive feedback on the draft resolution text, and welcomed further written comments from CPCs in the coming weeks. The Chair then noted she would work to prepare a new version of the draft resolution for further review of the Working Group via correspondence, and for consideration at the 28th Regular Meeting of the Commission.

## **7. Other matters**

No other matters were discussed.

**8. Adoption of report**

CPCs agreed that the final report for the meeting could be adopted by correspondence.

**9. Adjournment of the meeting**

The Chair thanked meeting participants for their contributions, and closed the meeting.

**Agenda**

1. Opening of the Meeting and meeting arrangements
2. Nomination of Rapporteur
3. Adoption of Agenda
4. Review of the outcomes of the Fourth Meeting of the Joint FAO/IMO/ILO Ad Hoc Working Group on Illegal, Unreported, and Unregulated (IUU) Fishing and Related Matters (Torremolinos, Spain, 23-25 October 2019)
  - a) Review of information available in the ICCAT repository
  - b) Review and any follow-up on issues discussed with the International Labour Organisation (ILO) in 2022
    - i. Research, training, and capacity building;
    - ii. Review and any feedback on forced labour indicators
  - c) Consideration of the possible development of best practices on labour standards for ICCAT fisheries.
5. Review of LSWG workplan agreed in 2022 and relevant actions
6. Consideration of future work
7. Other matters
8. Adoption of Report
9. Adjournment of the meeting

**List of Participants \* 1****CONTRACTING PARTIES****BRAZIL****Antoneli, Lidiane**

Ministry of Labour and Employment, Esplanada dos Ministérios, Bloco F, Zona Cívico-Administrativa, 70056-900 Brasília - DF

Tel: +55 61 203 16624, E-Mail: lidiane.antoneli@mtp.gov.br

**Bispo Oliveira, André Luiz<sup>1</sup>**

International Negotiations Coordinator, Ministry of Fisheries and Aquaculture, International Advisory, 702974-00 Brasilia DF

**Cardoso de Melo, Catarina**

Fisheries Management Coordinator, Fisheries and Aquaculture Secretary - Ministry of Agriculture, Livestock and supply, Setor de Autarquias Sul Q. 2 - Brasília, DF, 70297-400, Edifício Siderbrás, 1º andar

Tel: +55 61 327 64637, E-Mail: catarina.melo@agro.gov.br

**Cavalcante Filho, Mauro Costa**

Ministry of Labour and Employment, Av. Pres. Antônio Carlos, 375 - 10º andar - Centro, 20020-010 Rio de Janeiro, RJ

Tel: +55 21 251 86923, E-Mail: mauro.c.filho@mtp.gov.br

**CANADA****Cossette, Frédéric**

200 Kent St., Ottawa, Ontario K1A 0E6

Tel: +1 343 541 6921, E-Mail: frederic.cossette@dfo-mpo.gc.ca

**Harris, William**

200 Kent St., Ottawa, Ontario K1A 0E6

Tel: +1 343 553 3522, E-Mail: William.Harris@dfo-mpo.gc.ca

**CHINA, (P. R.)****Fang, Lianyong**

Director assistant, China Overseas Fisheries Association, Room 1216, Jingchao Massion, Nongzhanguannan Road, Cahoyang District, 100126 Beijing

Tel: +86 10 65853488, Fax: +86 10 65850551, E-Mail: fanglianyong@cofa.net.cn

**Feng, Ji**

Shanghai Ocean University, 999 Hucheng Huan Rd, 201306 Shanghai

Tel: +86 159 215 36810, E-Mail: fengji\_shou@163.com; fji13\_shou@yeah.net; 276828719@qq.com; f52e@qq.com

**Liu, Xiaobing**

Professor, China Overseas Fisheries Association, Shanghai Ocean University, Room 3-1101, Building Jia 9, No. 12, Zhongguancun Nandajie, 100081 Beijing

Tel: +86 135 013 59986, E-Mail: xiaobing.liu@hotmail.com; Xiaobing.Liuc@163.com

**Zhang, Fan**

Shanghai Ocean University, 999 Hucheng Huan Rd, 201306 Shanghai

Tel: +86 131 220 70231, E-Mail: f-zhang@shou.edu.cn

**Zhu, Jiangfeng**

Professor, Shanghai Ocean University, 999 Hucheng Huan Rd., 201306 Shanghai

Tel: +86 21 619 00554; +86 156 921 65061, Fax: +86 21 61900000, E-Mail: jfzhu@shou.edu.cn

\* Head Delegate

<sup>1</sup> Some delegate contact details have not been included following their request for data protection

**EUROPEAN UNION**

**De Bleeker**, Eva

DG MARE, Rue Joseph II, 99 – 03/003, 1000 Brussels, Belgium  
Tel: +32 299 97514, E-Mail: eva.de-bleeker@ec.europa.eu

**Ansell**, Neil

European Fisheries Control Agency, Avenida García Barbón 4, 36201 Vigo, Spain  
Tel: +34 986 120 658; +34 698 122 046, E-Mail: neil.ansell@efca.europa.eu

**GUINEA REP.**

**Kolié**, Lansana

Chef de Division Aménagement, Ministère de la Pêche et de l'Economie maritime, 234, Avenue KA 042 - Commune de Kaloum BP: 307, Conakry  
Tel: +224 624 901 068, E-Mail: klansana74@gmail.com

**JAPAN**

**Ota**, Shingo \*

Special Advisor to the Minister of Agriculture, Forestry and Fisheries, 1-2-1 Kasumigaseki, Chiyoda-Ku, Tokyo 100-8907  
Tel: +81 3 3502 8460, Fax: +81 3 3504 2649, E-Mail: shingo\_ota810@maff.go.jp

**Daito**, Jun

Manager, Japan Tuna Fisheries Co-operative Association, 31-1, Eitai 2-Chome, Koto-ku, Tokyo 135-0034  
Tel: +81 356 462 382, Fax: +81 356 462 652, E-Mail: daito@japantuna.or.jp

**Kawashima**, Tetsuya

Counsellor, Resources Management Department, Fisheries Agency of Japan, Chiyoda-ku, Tokyo 1008907  
Tel: +81 335 028 460, E-Mail: tetsuya\_kawashima610@maff.go.jp

**Kumamoto**, Jumpei

Technical Official, International Affairs Division, Fisheries Agency of Japan, Chiyoda-ku, Tokyo 1008907  
Tel: +81 335 028 460, E-Mail: jumpei\_kumamoto270@maff.go.jp

**Miura**, Nozomu

Assistant Director, International Division, Japan Tuna Fisheries Co-operative Association, 2-31-1 Eitai Koto-ku, Tokyo 135-0034  
Tel: +81 3 5646 2382, Fax: +81 3 5646 2652, E-Mail: miura@japantuna.or.jp; gyojyo@japantuna.or.jp

**Sato** Katsuya

Assistant Director, International Affairs Division, Fisheries Agency of Japan, Chiyoda-ku, Tokyo 1008907  
Tel: +81 335 028 460, E-Mail: katsyuta\_sato770@maff.go.jp

**KOREA REP.**

**Shim**, Soobin \*

Deputy Director, Ministry of Oceans and Fisheries, International Cooperation Division, Government Complex Bldg.5, Dasom 2-ro, 30110 Sejong  
Tel: +82 44 200 5333, Fax: +82 44 200 5349, E-Mail: sbin8shim@korea.kr

**MEXICO**

**Cevallos Ramírez**, Esmeralda Yatzeth

Dirección de Asuntos Internacionales  
E-Mail: esmeralda.cevallos@conapesca.gob.mx

**Soler Benítez**, Bertha Alicia

Comisión Nacional de Acuicultura y pesca (CONAPESCA), Av. Camarón Sábalo 1210 Fracc. Sábalo Country Club., 82100 Mazatlán, Sinaloa  
Tel: +52 669 915 6900 Ext. 58462, E-Mail: bertha.soler@conapesca.gob.mx; berthaa.soler@gmail.com

**NORWAY**

**Sørdahl**, Elisabeth \*<sup>1</sup>

Senior Adviser, Ministry of Trade, Industry and Fisheries, Department for Fisheries, 0032 Oslo

**Lysnes**, Guro Kristoffersen

Adviser, Directorate of Fisheries, Resource Management Department, Strandgaten 229, 5004 Bergen (P.O. Box 185 Sentrum), 5804 Bergen  
Tel: +47 46 89 66 44, E-Mail: gulys@fiskeridir.no

**ST. VINCENT AND GRENADINES**

**Laidlow, Liz-Ann**

Department of Labour Ministry of Agriculture, Forestry, Fisheries, Rural Transformation, Industry & Labour, Ground floor, Marion House Building, Richmond Hill, VC0100 Kingstown, Saint George  
Tel: +1 784 457 1789, Fax: +1 784 485 6737, E-Mail: [lizann.laidlow@gov.vc](mailto:lizann.laidlow@gov.vc)

**UNITED KINGDOM OF GREAT BRITAIN AND NORTHERN IRELAND**

**Kingsley, Jake**

Department for Environment, Food and Rural Affairs, DEFRA, Lancaster House, Hampshire Court, Newcastle NE47YH  
Tel: +44 777 019 1062, E-Mail: [Jake.Kingsley@defra.gov.uk](mailto:Jake.Kingsley@defra.gov.uk)

**Townley, Luke**

International Fisheries Policy Officer, Department for Environment, Food and Rural Affairs (Defra), Marine & Fisheries Directorate, Horizon House, Deanery Road, Bristol BS1 5AH  
Tel: +44 782 782 4514, E-Mail: [luke.townley@defra.gov.uk](mailto:luke.townley@defra.gov.uk)

**UNITED STATES**

**Kryc, Kelly \***

U.S. Federal Government Commissioner to ICCAT and Deputy Assistant Secretary for International Fisheries, Office of the Under Secretary for Oceans and Atmosphere, National Oceanic and Atmospheric Administration (NOAA); Department of Commerce, 1401 Constitution Ave, Washington, DC 20230  
Tel: +1 202 961 8932; +1 202 993 3494, E-Mail: [kelly.kryc@noaa.gov](mailto:kelly.kryc@noaa.gov)

**Baker, Colleen**

Sea Grant Knauss Fellow, Office of Marine Conservation (OES/OMC) Department of State, Washington DC 20520-7878  
Tel: +1 609 206 9830, E-Mail: [colleen.a.baker@gmail.com](mailto:colleen.a.baker@gmail.com)

**Blankenbeker, Kimberly**

Foreign Affairs Specialist, Office of International Affairs, Trade, and Commerce (F/IATC), NOAA, National Marine Fisheries Service, 1315 East-West Highway, Silver Spring Maryland 20910  
Tel: +1 301 427 8357, Fax: +1 301 713 1081, E-Mail: [kimberly.blankenbeker@noaa.gov](mailto:kimberly.blankenbeker@noaa.gov)

**Campbell, Derek**

Attorney-Advisor International Section, Office of General Counsel - International Law, National Oceanic and Atmospheric Administration, U.S. Department of Commerce, 1401 Constitution Avenue, N.W. HCHB Room 48026, Washington, D.C. 20230  
Tel: +1 202 482 0031, Fax: +1 202 371 0926, E-Mail: [derek.campbell@noaa.gov](mailto:derek.campbell@noaa.gov)

**Cole, Alexa**

Director, Office of International Affairs, Trade and Commerce (F/IATC), NOAA, National Marine Fisheries Service, 1315 East West Highway, Silver Spring, Maryland 20910  
Tel: +1 301 427 8286, E-Mail: [alexa.cole@noaa.gov](mailto:alexa.cole@noaa.gov)

**Engelke-Ros, Meggan**

Deputy Chief, NOAA Office of General Counsel, Enforcement Section, 1315 East-West Highway, SSMC3-15860, Silver Spring, Maryland 20910  
Tel: +1 301 427 8284, Fax: +1 301 427 2202, E-Mail: [meggan.engelke-ros@noaa.gov](mailto:meggan.engelke-ros@noaa.gov)

**Harris, Madison**

Foreign Affairs Specialist, Office of International Affairs, Trade, and Commerce (F/IATC), NOAA, National Marine Fisheries Service, 1315 East-West Highway, Silver Spring, Maryland 20910  
Tel: +1 202 480 4592, E-Mail: [madison.harris@noaa.gov](mailto:madison.harris@noaa.gov)

**King, Melanie Diamond**

Foreign Affairs Specialist, Office of International Affairs Trade, and Commerce (F/IATC), NOAA, National Marine Fisheries Service, 1315 East-West Highway, Silver Spring Maryland 20910  
Tel: +1 301 427 3087, E-Mail: [melanie.king@noaa.gov](mailto:melanie.king@noaa.gov)

**Mencher, Elizabethann**

Office of International Affairs, Trade, and Commerce (F/IATC), NOAA, National Marine Fisheries Service, 1315 East West Highway, Silver Spring, Maryland 20910  
Tel: +1 301 427 8362, E-Mail: [elizabethann.mencher@noaa.gov](mailto:elizabethann.mencher@noaa.gov)

**Prat, Jasmine**

NOAA, 1301 East-West Hwy, Silver Spring, Maryland 20910  
E-Mail: [jasmine.prat@noaa.gov](mailto:jasmine.prat@noaa.gov)



**Schaefer, Sonja**

U.S. Department of Labor, 200 Constitution Ave NW, Washington, DC 20210  
Tel: +1 202 693 0477, E-Mail: sonja.a.schaefer@gmail.com; schaefer.sonja.a@dol.gov

***OBSERVERS FROM COOPERATING NON-CONTRACTING PARTIES, ENTITIES, FISHING ENTITIES***

**BOLIVIA**

**Alsina Lagos, Hugo Andrés**

Asesor, Unidad Boliviana de Pesca Marítima (UBPM), Calle 20 de octubre 2502, esq. Pedro Salazar, La Paz  
Tel: +1 321 200 0069, Fax: +507 830 1708, E-Mail: hugo@alsina-et-al.org

**Cortez Franco, Limbert Ismael**

Jefe de Unidad, Unidad Boliviana de Pesca Marítima (UBPM), Calle 20 de Octubre 2502, esq. Pedro Salazar, La Paz  
Tel: +591 6 700 9787, Fax: +591 2 291 4069, E-Mail: limbert.cortez@protonmail.ch; limbert.cortez@mindef.gob.bo; licor779704@gmail.com

**CHINESE TAIPEI**

**Chou, Shih-Chin**

Section Chief, Deep Sea Fisheries Division, Fisheries Agency, 8F, No. 100, Sec. 2, Heping W. Rd., Zhongzheng Dist., 10060  
Tel: +886 2 2383 5915, Fax: +886 2 2332 7395, E-Mail: shihcin@ms1.fa.gov.tw; chou1967sc@gmail.com

**Huang, An-Chiang**

Coordinator, Fisheries Agency, 8F., No.100, Sec. 2, Heping W. Rd., Zhongzheng Dist., 10060  
Tel: +886 2 238 35911, Fax: +886 2 233 27395, E-Mail: hac7222@gmail.com; anchiang@ms1.fa.gov.tw

**Kao, Shih-Ming**

Associate Professor, Graduate Institute of Marine Affairs, National Sun Yat-sen University, 70 Lien-Hai Road, 80424 Kaohsiung City  
Tel: +886 7 525 2000 Ext. 5305, Fax: +886 7 525 6205, E-Mail: kaosm@mail.nsysu.edu.tw

**Wang, Wen-Ying**

Section Chief, Fisheries Agency, 8F., No.100, Sec. 2, Heping W. Rd., Zhongzheng Dist., 10060  
Tel: +886 223 835 893, Fax: +886 223 327 395, E-Mail: annie.wang1969@gmail.com

**Yang, Shan-Wen**

Secretary, Overseas Fisheries Development Council, 3F., No. 14, Wenzhou Street, Da'an Dist., 10648  
Tel: +886 2 2368 0889 #151, Fax: +886 2 2368 6418, E-Mail: shenwen@ofdc.org.tw

***OBSERVERS FROM INTERGOVERNMENTAL ORGANIZATIONS***

**INTERNATIONAL LABOUR ORGANIZATION - ILO**

**Bader, Christine**

Maritime Specialist, ILO / OIT, Sectoral Policies Department (SECTOR), Route des Morillons 4, CH-1211, 1202 Geneva, Switzerland  
Tel: +41 22 799 7887, E-Mail: bader@ilo.org

**Cacaud, Philippe**

ILO, 302 Guengaradec, 29380 Le Trevous, Finistère, France  
Tel: +33 616 963 628, E-Mail: pcacaud06@gmail.com

**Mensah, Kwame**

ILO, Route des Morillons 4 Genève, 1211, Switzerland  
E-Mail: kwame@ilo.org

**Nasri, Alix**

Global Coordinator, Accelerator Lab 8.7, ILO / OIT, FUNDAMENTALS Branch, Route des Morillons 4, CH-1211, 1247 Geneva, Switzerland  
Tel: +41 786 496 925, E-Mail: nasri@ilo.org

**Potter, Alison**

ILO / OIT, Route des Morillons 4 Genève, 1211, Switzerland  
Tel: +41 787 822 673, E-Mail: pottera@ilo.org

**OBSERVERS FROM NON-GOVERNMENTAL ORGANIZATIONS**

**STOCKHOLM RESILIENCE CENTRE - SRC**

**Petersson, Matilda**

Stockholm Resilience Centre, Stockholm University, Kräftriket 2B, SE-10691 Stockholm, Sweden  
Tel: +46 707 126 752, E-Mail: matilda.petersson@ekohist.su.se

**THE INTERNATIONAL POLE & LINE FOUNDATION - IPNLF**

**Edwards, Zacari**

IPNLF, 68 Kingsley Road, Brighton BN1 5NH, United Kingdom  
Tel: +44 738 302 6457, E-Mail: zacari.edwards@ipnlf.org

\*\*\*\*\*

**ICCAT Secretariat**

C/ Corazón de María 8 – 6th floor, 28002 Madrid – Spain  
Tel: +34 91 416 56 00; Fax: +34 91 415 26 12; E-mail: info@iccat.int

**Manel, Camille Jean Pierre**

**Cheatle, Jenny**

**Parrilla Moruno, Alberto Thais**

**Baity, Dawn**

**De Andrés, Marisa**

**ICCAT INTERPRETERS**

**Baena Jiménez, Eva J.**

**Fleming, Jack**

**Gelb Cohen, Beth**

**González, Fernando**

**Herrero Grandgirard, Patricia**

**Liberas, Christine**